

From: Kir [REDACTED] <kir[REDACTED]@choicelgroup.in>
Subject: Re: Request to arrange Salaries to Engineering staff (Contract scope) @ Amalapuram Plant -- Reg.
Date: December 26, 2023 at 8:39 PM
To: Gaurav Rathore gau[REDACTED]@choicelgroup.in, Joshua Farinella Joshua.farinella@choicelgroup.in, Nar[REDACTED]@choicelgroup.in, Rav[REDACTED] rav[REDACTED]@choicelgroup.in, Mer[REDACTED] mer[REDACTED]@choicelgroup.in, HRD Amalapuram hrd[REDACTED]@choicelgroup.in
Cc: Vid[REDACTED] vid[REDACTED]@choicelgroup.in

Dear sir,

Yes, It is cleared. Reason for the delay is contractor got the amount on 16th December and also, we changed the contractor to pay these wages from this month due to some tax issues.

Thanks & Regards,

P Kir [REDACTED]

HR Officer

Mobile: +91 93 [REDACTED]

From: Gaurav Rathore <gau[REDACTED]@choicelgroup.in>
Sent: Wednesday, December 27, 2023 00:01
To: Joshua Farinella <Joshua.farinella@choicelgroup.in>; Nar[REDACTED] <nar[REDACTED]@choicelgroup.in>; Rav[REDACTED] <rav[REDACTED]@choicelgroup.in>; Kir[REDACTED] <kir[REDACTED]@choicelgroup.in>; Mer[REDACTED] <mer[REDACTED]@choicelgroup.in>; HRD Amalapuram <hrd[REDACTED]@choicelgroup.in>
Cc: Vid[REDACTED] <vid[REDACTED]@choicelgroup.in>
Subject: RE: Request to arrange Salaries to Engineering staff (Contract scope) @ Amalapuram Plant -- Reg.

Josh,

This is sorted out. I understand the delay in this case was also as there was a switch in contractors handling this payroll (From Sha[REDACTED] to Ram[REDACTED]).

Best regards,

Gaurav Rathore

From: Joshua Farinella <Joshua.farinella@choicelgroup.in>
Sent: Tuesday, December 26, 2023 7:07 PM
To: Nar[REDACTED] <nar[REDACTED]@choicelgroup.in>; Rav[REDACTED] <rav[REDACTED]@choicelgroup.in>; Kir[REDACTED] <kir[REDACTED]@choicelgroup.in>; Mer[REDACTED] <mer[REDACTED]@choicelgroup.in>; HRD Amalapuram <hrd[REDACTED]@choicelgroup.in>
Cc: Gaurav Rathore <gau[REDACTED]@choicelgroup.in>; Vid[REDACTED] <vid[REDACTED]@choicelgroup.in>
Subject: Re: Request to arrange Salaries to Engineering staff (Contract scope) @ Amalapuram Plant -- Reg.

Kir [REDACTED]

Has this been resolved with Ram[REDACTED] and have the people been properly paid?

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From: Nar[REDACTED] <nar[REDACTED]@choicelgroup.in>
Sent: Friday, December 22, 2023 9:05:21 AM
To: Rav[REDACTED] <rav[REDACTED]@choicelgroup.in>; Kir[REDACTED] <kir[REDACTED]@choicelgroup.in>; Mer[REDACTED] <mer[REDACTED]@choicelgroup.in>; HRD Amalapuram <hrd[REDACTED]@choicelgroup.in>
Cc: Gaurav Rathore <gau[REDACTED]@choicelgroup.in>; Vid[REDACTED] <vid[REDACTED]@choicelgroup.in>; Joshua Farinella <Joshua.farinella@choicelgroup.in>
Subject: Re: Request to arrange Salaries to Engineering staff (Contract scope) @

Amalapuram Plant -- Reg.

Dear Kiran,

We need your intervention on the above subject , They are calling me also . they are thinking choice didn't pay to contractor,

Regards,

Na [REDACTED]

Chief Engineer

Choice Trading Corporation Private Ltd.

21/1391-A , Thangal Nagar

Pashnithode, Palluruthy, Kochi - 682 006

Mobile: +9180 [REDACTED]

Email: [na \[REDACTED\]@choicegroup.in](mailto:na@[REDACTED]@choicegroup.in)

Website: www.choicegroup.in



From: Rav [REDACTED] <[rav@\[REDACTED\]@choicegroup.in](mailto:rav@[REDACTED]@choicegroup.in)>

Sent: Friday, December 22, 2023 17:45

To: Kiran [REDACTED] <[kiran@\[REDACTED\]@choicegroup.in](mailto:kiran@[REDACTED]@choicegroup.in)>; Mer [REDACTED] <[mer@\[REDACTED\]@choicegroup.in](mailto:mer@[REDACTED]@choicegroup.in)>; HRD Amalapuram <[hrd@\[REDACTED\]@choicegroup.in](mailto:hrd@[REDACTED]@choicegroup.in)>

Cc: Nar [REDACTED] <[nar@\[REDACTED\]@choicegroup.in](mailto:nar@[REDACTED]@choicegroup.in)>; Gaurav Rathore <[gaurav@\[REDACTED\]@choicegroup.in](mailto:gaurav@[REDACTED]@choicegroup.in)>; Vid [REDACTED] <[vid@\[REDACTED\]@choicegroup.in](mailto:vid@[REDACTED]@choicegroup.in)>; Joshua Farinella <Joshua.farinella@choicegroup.in>

Subject: Request to arrange Salaries to Engineering staff (Contract scope) @ Amalapuram Plant -- Reg.

Dear Mr. Kiran

As discussed and informed yesterday, still the following our Engineering staff (Contract scope) are not received Salary from the Vendor Mr. Rambabu Gurrala.

ENGINEERING STAFF - CHOICE CONTRACT SCOPE

S.No
Name
Designation
Choice - Contract Scope

Remarks

1

M. MAD [REDACTED]
Asst. Operator

Choice - Contract Scope

2

P. SR [REDACTED]
WTP Operator

Choice - Contract Scope

3

K. RA [REDACTED]
Asst. Line Operator

Choice - Contract Scope

After our company released Salaries of the Engineering Staff, why the Contractor not able to paid them, please let us know the reason for delay giving salary.

From 4 Days onwards, Vendor Mr. Ram [REDACTED] is informing to our Engineering Staff daily, tomorrow i will arrange your salary like that. **Today he has paid only for 3 members out of 6 Members**, namely Mr. V. Moh [REDACTED] (WTP Operator), Mr. Shy [REDACTED] (Asst. Operator), Mr. Som [REDACTED] (Asst. Operator).

Our Engineering staff (contract scope) are not willing to attend their regular duties because of salary not paid in time, Please help them they are suffering a lot.

The following staff not attended their regular duties :

- (1) Yesterday night WTP Operator Mr. P. Sr [REDACTED] not attended their Duty.
- (2) Yesterday night Asst. Operator Mr. Shy [REDACTED] not attended their Duty.
- (3) Yesterday & Today 'B'- Shift Asst. Operator Mr. Mac [REDACTED] not attended their Duty.
- (4) Today 'A' Shift Asst. Operator Mr. Som [REDACTED] not attended their Duty.

Please talk with Vendor, get it paid Salaries to our Engineering staff without further delay.

Do the needful and update please..

Thanks & Regards,

J. Rav [REDACTED]
Plant Engineer
M.No. 86 [REDACTED]

