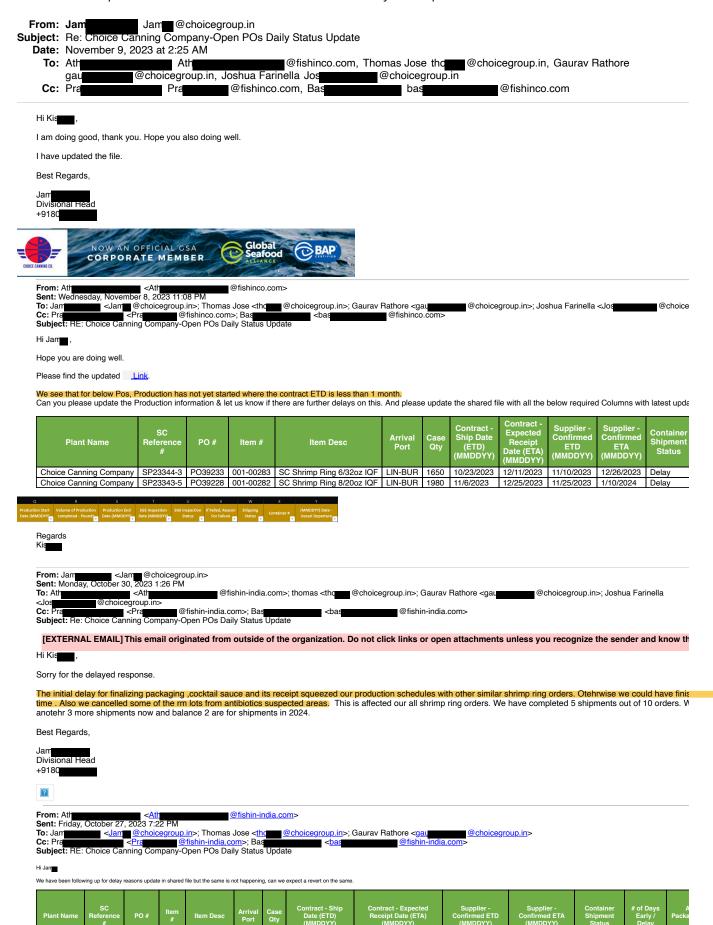
In emails spanning July to November 2023, Choice Canning answered questions from The Fishin' Co. about delayed shipments



Choice Canning Company	SP23344- 3	PO39233	001- 00283	SC Shrimp Ring 6/32oz IQF	LIN- BUR	1650	10/23/2023	12/11/2023	11/10/2023	12/26/2023	Delay	-18	No
Choice Canning Company	SP23343- 4	PO39227	001- 00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	10/16/2023	12/4/2023	11/10/2023	12/24/2023	Delay	-25	Yes
Choice Canning Company	SP23343- 5	PO39228	001- 00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	11/6/2023	12/25/2023	11/25/2023	1/10/2024	Delay	-19	No

Regards Kis

From: Ath Sent: Tuesd To: Jan er 17, 2023 6:41 PM

341 FM @choicagroup.in>: Gaurav Rathore <gai @choicagroup.in> @fishin-india.com>: Bas @tabini-india.com> @tabini-india.com>

Cc: Pr Subje

Hi Jam

Below re still not updated can you please update and confirm on delay

Regards Kis

From: Ath Sent: Thursd: To: Jam Cc: Pra Subject: RE:

12, 2023 11:50 PM <u>Choicegroup.in>;</u> thomas <<u>the</u> <u>Choicegroup.in>;</u> Gaurav Rathore <<u>gau</u> <u>Genoicegroup.in>;</u> Gaurav Rathore <<u>gau</u> <u>Choicegroup.in>;</u> Gaurav Rathore <<u>choore</u> <u>Choicegroup.in>;</u> Gaurav Ratho @choicegroup.in> <<u>Jan</u>

@fishin-india.com

Hi Team,

Hope you are doing well

We see that the below Pos laved for more than 10 days, can

Plant Name	SC Reference #	PO #	ltem #	Item Desc	Arrival Port	Case Qty	Contract - Ship Date (ETD) (MMDDYY)	Contract - Expected Receipt Date (ETA) (MMDDYY)	Supplier - Confirmed ETD (MMDDYY)	Supplier - Confirmed ETA (MMDDYY)	Container Shipment Status	# of Days Early / Delay
Choice Canning Company - Unit III	SP23276- 6	PO39194	001- 00254	GV Shrimp 30/12oz Bag 41- 60 Ckd	LIN- BUR	1400	7/31/2023	10/8/2023	10/19/2023	12/4/2023	Delay	-80
Choice Canning Company	SP23344- 2	PO39232	001- 00283	SC Shrimp Ring 6/32oz IQF	LIN- BUR	1650	8/15/2023	10/3/2023	10/26/2023	12/11/2023	Delay	-72
Choice Canning Company	SP23344- 3	PO39233	001- 00283	SC Shrimp Ring 6/32oz IQF	LIN- BUR	1650	10/23/2023	12/11/2023	11/10/2023	12/26/2023	Delay	-18
Choice Canning Company	SP23343- 4	PO39227	001- 00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	10/16/2023	12/4/2023	11/10/2023	12/24/2023	Delay	-25
Choice Canning Company	SP23343- 5	PO39228	001- 00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	11/6/2023	12/25/2023	11/25/2023	1/10/2024	Delay	-19
Choice Canning Company	SP23343- 3	PO39226	001- 00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	10/2/2023	11/20/2023	10/16/2023	11/30/2023	Delay	-14

Note: "If the contracted goods do not ship within +-10 days of estimated departure date, then the terms and pricing of the agreement will be null and void. The FISHIN' Company will not be responsible for any payment or demurrage charges if the terms of the agreement are not in Contracts will be renegotiated and issued by the FISHIN' Company, at its sole discretion."

Note: My E-mail id changed to Att

Regards Kis

Alt @fishin-india.com>;

Canning Company-Open POs Daily Status Update hin-india.com>; thomas <therefore @choicegroup.in>; Gaurav Rathore <gau @choicegroup.in> m>; Baa @fishin-india.com>; Al display="block" @fishinc.com>

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know th

Hi Kis

file updated.

Choice Canning Company.xlsx

Best Regards,

Jam Divisional Head

+9180

?

@fishin-india.com>

From: Ath Sent: Wedne To: Jan Cc: Pra Subject: RE in>; Gaurav Rathore <<u>pau @choicegroup.in></u> @fishin-india.com>; Al ______ <al _____ @fishinco.com> echoic Thomas lose at g Company-Open POs Daily Statu

Hi Jan

Thank you for providing the data in shared file, kindly update the file with latest updates and confirm at the earliest.

Regards Kis

From: All Sent: Friday, August 16, 2023 12:10 AM To: Jam Char Scholzegroup.in>: Thomas Jose <<u>the Scholzegroup.in></u>; Gaurav Rathore ; Gaurav Rathore">https://www.seater-scholzegroup.in>; Gaurav Rathore ; Gaurav Rathore">https://www.seater-scholzegroup.in>; Gaurav Rathore ; Gaurav Rathore">https://www.seater-scholzegroup.in>; Gaurav Rathore ; Gaurav Rathore">www.seater-scholzegroup.in>; Gaurav Rathore ; Gaurav Rathore">www.seater-scholzegroup.in>; Gaurav Rathore ; Gaurav Rathore
<ali>@fishinco.com>

Hi Jan

Thanks for providing the forecast updates.

As required by higher management, we need the status of forecasting daily basis. We have created the shared file with all Open POs till date and will add new POs as they get executed.

Please find the shared file LINK to update the status of every SC on day-to-day basis. Kindly reach out to us for any access related issues.

Going forward, please use this file

Once the data is updated in the given file link, please send us email on the same.

You can open this in excel. Please use the below given option.

?

Contact me for any further clarification Contact No:63624 (WhatsApp)

Regards Kis

From: Jan Chang Scholeagroup in- Sent: Thursday, August 10, 2028 6:09 PM Efisihi-india.com>; Thomas Jose < <u>than</u> Scholeagroup.in> (Saurav Rathore < <u>ga</u> Scholeagroup.in> Change Change Scholeagroup.in> Subject: He: Open PO's- ahimp ring orders

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know th

Hi Kis**ta** ,

I am fine, thank you. Hope you are also doing good.

Please find attached file with updated details.

Best Regards,

Jam	
Divisional Head	ł
+9180	1

?

From: Ath Sent: Wednesday, August 9, 2023 11:13 PM To: Jan ________ (Jan @choicegroup.in>; Ce: Pra ______ (Pra _____) (fishi Subject: RE: Open PO's- shrimp ring orders @fishin-india.com>

vup.in>; Gaurav Rathore <gau @choicegroup.in> <ba: @fishin-india.com> <u>in</u>>; Thomas Jose hq_____@ch

Hi Jan

Hope you are doing well Thanks for providing the update.

Kindly provide us the data for other open SCs at the earliest, File attached for your reference.

Regards Kis

From: Jan Chickegroup.in> Sent: Saturday, August 5, 2023 2:17 PM To: Ath Cc: Pra Chickegroup.in> Cc: Pra Chickegroup.in> Subject: RE: Open PO's- shrimp ring orders

group.in>; Gaurav Rathore <gau @choicegroup.in> fishin-india.com> n>; Thomas Jose <the end of the e

@fisi

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the

Hi Kis**ana** ,

Please find below updated ETD-ETA of all shrimp ring orders.

			As Per Con	tract						To Be Filled B	y Supplier			Remarks
SC Reference #	PO #	Item #	Item Desc	Arrival Port	Case Qty	Contract Ship Date - ETD	Contract Receipt Date - ETA	Departure Port	Confirmed ETD	Confirmed ETA if Applicable	Shipping Status	Delay Reasons	Cointainer No	
SP23343-1	PO39224	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	26-06-2023	16-09-2023	Cochin	22-Aug-23	06-Oct-23		Delay in pm artwork approval +arrival of cocktail sauce from Thailand		
SP23343-2	PO39225	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1982	15-08-2023	03-10-2023	Cochin	28-Auq-23	12-Oct-23				
SP23343-3	PO39226	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	02-10-2023	20-11-2023	Cochin	15-Sep-23	30-Oct-23				
SP23343-4	PO39227	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	16-10-2023	04-12-2023	Cochin	25-Sep-23	10-Nov-23				
SP23343-5	PO39228	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	06-11-2023	25-12-2023	Cochin	05-Oct-23	20-Nov-23				
SP23343-6	PO39229	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	19-04-2024	07-06-2024	Cochin	19-Apr-24	07-Jun-24				
SP23343-7	PO39230	001-00282	SC Shrimp Ring 8/20oz IQF	LIN- BUR	1980	04-07-2024	22-08-2024	Cochin	13-Jun-24	01-Aug-24				
SP23344-1	PO39231	001-00283	SC Shrimp Ring 6/32oz IQF	LIN- BUR	1650	19-06-2023	15-09-2023	Cochin	28-Aug-23	12-Oct-23		Delay in pm artwork approval +arrival of cocktail sauce from Thailand		
SP23344-2	PO39232	001-00283	SC Shrimp Ring 6/32oz IQF	LIN- BUR	1650	15-08-2023	03-10-2023	Cochin	20-Sep-23	05-Nov-23				
SP23344-3	PO39233	001-00283	SC Shrimp Ring 6/32oz IQF	LIN- BUR	1650	23-10-2023	11-12-2023	Cochin	23-Oct-23	11-Dec-23				

Best Regards,

Jam Divisional Head

+9180

?

From: Att Sent: 05 August 2023 To: Jan Cc: Pra @fishin-india.com> <<u>Ath</u> 08 AM

group.in>: Thomas Jose < the echoicegroup.in>: Gaurav Rathore <gauration </td>

 @fishin-india.com>: Baa
 <bac>
 @fishin-india.com>
 <<u>Jan</u>

Subject: RE: Open PO's

Hi Team,

Hope you are doing well!

Please give us a forecast of below PO's we hope the below container will be departure as per given ETD's. Please provide us updated ETDs for delays if any.

	As Per Contract									To Be Filled By Supplier				
SC Reference #	PO #	Item #	Item Desc	Arrival Port	Case Qty	Contract Ship Date - ETD	Contract Receipt Date - ETA	Departure Port	Confirmed ETD	Confirmed ETA if Applicable	Shipping Status	Delay Reasons		
SP23343-2	PO39225	001- 00282	SC Shrimp Ring 8/20oz IQF	LIN-BUR	1982	8/15/2023	10/3/2023							
SP23344-2	PO39232	001- 00283	SC Shrimp Ring 6/32oz IQF	LIN-BUR	1650	8/15/2023	10/3/2023							

Regards Kis

From: Bas class Cl egroup.in>: the <u>@choicegroup.in</u>; Gaurav Rathore <<u>gau</u> <u>@choicegroup.</u> @fishin-india.com>; Fra <<u>fra</u> <u>@fishinco.com</u>>; Att oup.in> <<u>Att</u> @fishin-india.com>

Hi Team,

Please find attached Open PO's. Kindly go through the same and update the details under Column I to O (To be filled by supplier) and confirm us back at the earliest.

Going forward, kindly send us the forecasting report in the attached format only. Also, provide us the reasons if any changes to the agreed timelines.

We expect to ship the containers as per ETDs given in the sales contract unless you have a written authorization from FISHIN to change the dates.

Let me know if you have any questions on the same.





Q	R	S	Т	U	V	w	Х
Production Start Date (MMDDYY)	Volume of Production completed - Pounds	Production End	SGS Inspection Date (MMDDYY)		If Failed, Reason For Failure	Shipping Status	Container #

The Fishin' Co. alerted Thomas Jose, director of Choice Canning, in a November 2023 email about a government program that allowed Indian companies to ship shrimp at a reduced cost

From: Thomas Jose the choicegroup.in Subject: Fwd: Vannamei Duty Date: November 27, 2023 at 10:36 AM To: Joshua Farinella Jos

FYI.

Get Outlook for iOS

From: Alt Sent: Monday, November 27, 2023 6:03:32 PM To: Thomas Jose <tho @choicegroup.in"> Subject: Fwd: Vannamei Duty

Best regards, Althaf Khan The FISHIN' Company Mobile: +1-7786681610

From: Jon Sent: Monday, November 27, 2023 6:11:46 AM To: Alt Cc: Jo <jo Subject: Fwd: Vannamei Duty

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.



www.highlandfarms.net

Begin forwarded message:

From: An example: compare; comp

Morning Jo

You should be able to import vannamei shrimp from India at a reduced duty by taking advantage of the Developing Countries Trading Scheme (DCTS). India qualifies for "standard preferences" under the scheme. There is government guidance here: https://link.edgepilot.com/s/d110cf0e/nQgt1PijkE_zwHJg-ErIFw?u=https://www.gov.uk/government/collections/trading-with-developingnations

If you use the scheme, the import duties would be 4 2% for products falling under commodity codes starting with the digits 0.30617 and

ΤJ

7.0% for commodity code 16052110.

Without the scheme, the import duties would be 12% for products falling under commodity codes starting with the digits 030617 and 20% for commodity code 16052110.

0306 would be the code for crustaceans that are shelled but still raw, or cooked but still in shell. Most of the prawns imported from India fall under 03061792.

1605 would be the commodity code if the shrimp were "prepared or preserved". In the case of vannamei, a product that has been both cooked and shelled would come under 1605. Imported prawns from India usually fall under

- 16052110 (in containers of 2kg or less),
- 16052190 (in containers of over 2kg) or
- 16052900 (in airtight containers).

Hope this helps.

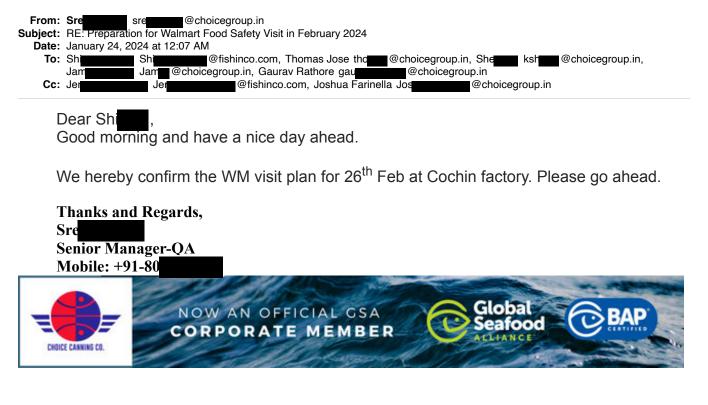
Let me know if you need to know anything else.





www.highlandfarms.net

Staff at The Fishin' Co. emailed managers at Choice Canning's Amalapuram plant in January 2024 to announce an upcoming food safety audit by Walmart



From: Shi	<shi< th=""><th>@fishinco.com></th><th></th><th></th></shi<>	@fishinco.com>		
Sent: Tuesday	<i>,</i> January 23, 2024	7:36:57 PM		
To: Thomas Jo	ose <thorna@choi</tho	cegroup.in>; She	<ksh< td=""><td>@choicegroup.in>;</td></ksh<>	@choicegroup.in>;
Jam	<jam @choiceg<="" td=""><td>roup.in>; Sre</td><td><sre< td=""><td><pre>@choicegroup.in>;</pre></td></sre<></td></jam>	roup.in>; Sre	<sre< td=""><td><pre>@choicegroup.in>;</pre></td></sre<>	<pre>@choicegroup.in>;</pre>
Gaurav Ratho	re <gau< td=""><td>@choicegroup.in></td><td></td><td></td></gau<>	@choicegroup.in>		
Cc: Jer	<jer< td=""><td>@fishinco.co</td><td>m>; Joshu</td><td>a Farinella</td></jer<>	@fishinco.co	m>; Joshu	a Farinella
<jos< td=""><td>@choicegroup.ii</td><td>n></td><td></td><td></td></jos<>	@choicegroup.ii	n>		
Subject: Re: F	Preparation for Wal	mart Food Safety Visi	t in Februa	ıry 2024
-	-	-		-

Hello Thomas,

Walmart have rejected the request.

There cannot be a change in the schedule as WM have already made the schedule. So please make a way to accommodate WM visit by Feb 26th 2024



Ms. Shi	
Sr. Manager FSQA	
The Fishin' Company	7
Tel : +91 95	
Email : <u>shi</u>	@fishin-india.com
Website: www.fishing	<u>co.com</u>

Sent: Tuesday, January 23, 2024 9:08 AM

To: Shiman < Shiman @fishinco.com>; Sheela K

<kshana @choicegroup.in>; Jaman _ jama @choicegroup.in>; Sre <sre @choicegroup.in>; Gaurav Rathore <gau @choicegroup.in> Cc: Jer _ <Jer @fishinco.com>; Joshua.farinella <Jos @choicegroup.in>

Subject: Re: Preparation for Walmart Food Safety Visit in February 2024

You don't often get email from the @choicegroup.in. Learn why this is important

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Shi

Feb 26th is the inauguration of our new plant in bapatla. Can you push your visit by a week?

Thomas

Get Outlook for iOS

From: Shi	<shi @<="" th=""><th>fishinco.com></th><th></th><th></th></shi>	fishinco.com>		
Sent: Tuesday, Janua	ary 23, 2024 8:08:5	53 AM		
To: She	Choicegroup.in	n>; Jam	<jam @<="" td=""><td><pre>@choicegroup.in>;</pre></td></jam>	<pre>@choicegroup.in>;</pre>
Thomas Jose <tho< td=""><td>@choicegroup.in</td><td>n>; Sre</td><td><sre< td=""><td><pre>@choicegroup.in>;</pre></td></sre<></td></tho<>	@choicegroup.in	n>; Sre	<sre< td=""><td><pre>@choicegroup.in>;</pre></td></sre<>	<pre>@choicegroup.in>;</pre>
Gaurav Rathore < gau	@choid	cegroup.in>		-
Cc: Jer	<jer< td=""><td>@fishinco.cor</td><td>n>; Joshua</td><td>Farinella</td></jer<>	@fishinco.cor	n>; Joshua	Farinella
<jos @ch<="" td=""><td>ioicegroup.in></td><td></td><td></td><td></td></jos>	ioicegroup.in>			
Subject: Re: Prepara	tion for Walmart F	ood Safety Visit	t in February	/ 2024

Dear Mam,

Want to take confirmation again that Choice Canning Company, Cochin will be ready for the Walmart visit on Feb 26, 2024

Kindly reconfirm over email itself as a part of our documentation

Regards Shi

Get Outlook for Android

From: She skip @choicegroup.in> Sent: Tuesday, January 9, 2024 8:56:09 PM To: Ship Ship Ship @fishinco.com>; Jam <jam @choicegroup.in>; thomas <thom @choicegroup.in>; Sre <sre @choicegroup.in>; Gaurav Rathore <gau @choicegroup.in> Cc: Jer <Jer <Jos @choicegroup.in> Cc: Jer @choicegroup.in> Subject: Re: Preparation for Walmart Food Safety Visit in February 2024

You don't often get email from ksh @choicegroup.in. Learn why this is important

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe Dear Shi

Noted.

Thank & Regards

She

Sr. Quality Assurance & Regulatory Compliance Manager 91+80



From: Shi <Shi @fishinco.com> Sent: 09 January 2024 18:49 <Jam@choicegroup.in>; Thomas Jose <thoma@choicegroup.in>; To: Jam Sre <sre @choicegroup.in>; She Gaurav Rathore <gaurav.rathore@choicegroup.in> @fishinco.com>; Joshua Farinella Cc: Jer <Jer <Jos @choicegroup.in> Subject: Re: Preparation for Walmart Food Safety Visit in February 2024

Dear Mam,

We would have 2 from Walmart, 3 firm in training members and 1 from Fishin



Ms. Shi Sr. Manager FSQA The Fishin' Company Tel: +91 95 Email : shi Website: www.fishinco.com

From: Shi	<	Shi	@fishinco.co	om>		
Sent: Tues	day, January	/ 9, 2024 2:4	47 PM			
To: Jam	<pre></pre>	n @choice	egroup.in>; thon	nas <tho< td=""><td>@choicegroup.in>;</td><td></td></tho<>	@choicegroup.in>;	
Sre	<sre< td=""><td>Choiceg</td><td>roup.in>; She</td><td><ksh< td=""><td>@choicegroup.in>;</td><td></td></ksh<></td></sre<>	Choiceg	roup.in>; She	<ksh< td=""><td>@choicegroup.in>;</td><td></td></ksh<>	@choicegroup.in>;	
Gaurav Rat	thore <gau< td=""><td>@</td><td>choicegroup.in></td><td>></td><td></td><td></td></gau<>	@	choicegroup.in>	>		
Cc: Jer	<	Jer	@fishinc	o.com>; Jo	shua.farinella	
<jos< td=""><td>@choi</td><td>icegroup.in></td><td>></td><td></td><td></td><td></td></jos<>	@choi	icegroup.in>	>			
Subject: R	e: Preparatio	on for Walm	art Food Safety	Visit in Feb	oruary 2024	
-	-		-		-	

Noted the point, so WM visitors would be max 3+ one from Fishin end

Regards Shi

From: James - James @choicegroup.in>
Sent: Tuesday, January 9, 2024 2:38:35 PM To: thomas <thomas @choicegroup.in="">; Shimana <shimana @fishinco.com="">; Sremana & sremana @choicegroup.in>; Shemana & kshima @choicegroup.in>; Gaurav Rathore <gau a="" ga<="" gau="" th=""></gau></shimana></thomas>
You don't often get email from jam @choicegroup.in. <u>Learn why this is important</u> [EXTERNAL EMAIL] This email originated from outside of the organization.
Do not click links or open attachments unless you recognize the sender and know the content is safe.
Noted Thomas,
She already confirmed their visit.
Regards, Jam
Sent from Outlook for Android
From: Thomas Jose <thology @choicegroup.in=""> Sent: Tuesday, January 9, 2024 1:43:26 PM To: Shippen < Shippen @fishinco.com>; Jam <jam @choicegroup.in="">; Sreference @choicegroup.in>; Shep <kshippe @choicegroup.in="">; Gaurav Rathore <gau @choicegroup.in="">; Shep <kshippe @choicegroup.in="">; Gaurav Rathore <gau @choicegroup.in=""> Cc: Jer <jos @choicegroup.in=""> Subject: RE: Preparation for Walmart Food Safety Visit in February 2024</jos></gau></kshippe></gau></kshippe></jam></thology>
Jam u ,
This will be at Cochin Factory. Kindly give confirmation to Miss Shimm / Fishin' Co.
Best Wishes,

Thomas Jose Director Choice Group



Choice Trading Corporation Private Ltd.

Choice House, P V Sreedharan Road Kumbalam, Kochi-682506 Mobile: 91-96 Email: <u>the @choicegroup.in</u> Website: <u>www.choicegroup.in</u>

From: Sh	ni esta se se esta a la comercia de la comer Comercia de la comercia de
Sent: Tue	esday, January 9, 2024 12:35 PM
To: Jam	<jam@choicegroup.in>; Sre</jam@choicegroup.in>
<sre< td=""><td>@choicegroup.in>; Thomas Jose <tho @choicegroup.in="">; She</tho></td></sre<>	@choicegroup.in>; Thomas Jose <tho @choicegroup.in="">; She</tho>
<ksh< td=""><td>@choicegroup.in>; Gaurav Rathore <gau @choicegroup.in=""></gau></td></ksh<>	@choicegroup.in>; Gaurav Rathore <gau @choicegroup.in=""></gau>
Cc: Jer	<pre><jer @fishinco.com=""></jer></pre>
Subject:	Re: Preparation for Walmart Food Safety Visit in February 2024

Dear Choice team,

Please confirm if you have a visitors policy and how many visitors can be brought by WM at a time for visit.

Please note that we will be having Mr. Kam**Matter**, **Senior Manager – Supplier Food Safety and** The Director of Food Safety & Science (we shall declare names later) will be visiting plant. This is not being called as a audit, but the focus is n food safety, controls made and what makes product safe, which is done through online assessment.

Kindly share details at earliest please





Greetings for the day..!!

I trust this email finds you well. We have been informed by Walmart that there will be a visit by Walmart Food Safety team by the month of February 2024. Giving importance to the WM visit, it is imperative that the plant shall be in optimal condition to showcase capabilities and commitment to quality. As one of the key supplier, your collaboration in ensuring the smooth functioning and presentation of products within facility is crucial to our success during the visit.

Please be informed that as it is food safety audit, there will be document review along with the site visit. Document collection will be made and onsite assessment will be performed. So please be sure all the documents are up to date especially for all Walmart inventory

- 1. Documents and records shall be available for the audit
- 2. Check for Sanitary conditions and infrastructure too considering there shall be no food safety risks (Eg: Paint peel/ Condensation / loose metals etc)
- 3. CCP checks shall be very thorough and metal detectors shall be accurately functioning meeting the GFSI standards (MD pre, post, in between, shift change, product change etc shall be recorded)
- 4. Inspectors or the supervisors on the shop floor shall be well aware on all the food safety related parts
- 5. Specifications shall be available and aware on the shop floor
- 6. Traceability shall be available through out the workshop
- 7. Process flow, risks, food safety, storage, loading etc will be observed

To facilitate the preparation for Walmart visit, we kindly request the following actions to be taken promptly

- 1. Make a self audit of the facility on food safety basis which includes sanitary conditions and maintenance
- Once audit is done please share the report with us so that we can make required suggestions too and if there is a possibility we shall be visiting the facility before audit happens from Walmart

It would be good if you can arrange some good product for sensory analysis as WM is concerned on the product consistency and condition

We appreciate your prompt attention to these matters as we work together to make this visit a success. Yor support is invaluable in strengthening our relationship with Walmart and ensuring the continued success of our partnership

If you have questions or concerns, please do not hesitate to reach out. We look forward to our cooperation and the positive impact it will have on our upcoming Walmart visit. thank you for your ongoing partnership

Please note the proposed unit and date

Choice Canning Company (Cochin) Unit 1 – ideal dates for Visit: Monday February 26, 2024 or Tuesday February 27, 2024

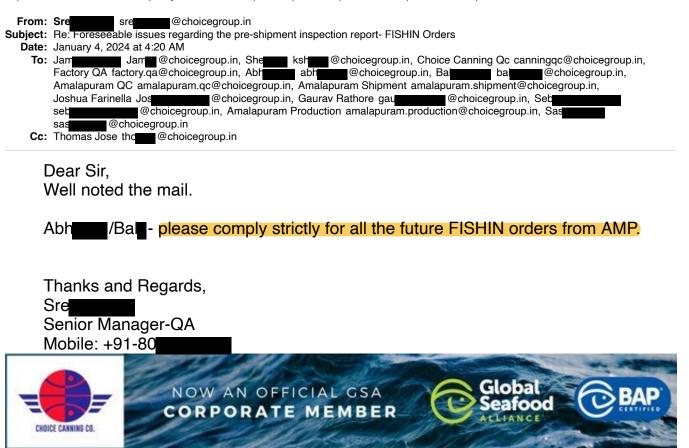


Ms. Shi Sr. Manager FSQA The Fishin' Company Tel: +91 95 Email : shi Website: www.fishinco.com





In a January 2024 email thread, the quality assurance manager at Choice Canning's Amalapuram plant instructed employees to complete pre-shipment inspection reports for "all future Fishin orders."



From: Jam <Jam @choicegroup.in> Sent: Thursday, January 4, 2024 2:44 PM <ksh @choicegroup.in>; Sre To: She <sre @choicegroup.in>; Choice Canning Qc <canninggc@choicegroup.in>; Factory QA <factory.ga@choicegroup.in>; Abh <abh @choicegroup.in>; Bal @choicegroup.in>; Amalapuram QC < amalapuram.gc@choicegroup.in>; <bal Amalapuram Shipment <amalapuram.shipment@choicegroup.in>; Joshua Farinella <Jos @choicegroup.in>; Gaurav Rathore <gau @choicegroup.in>; Seb <seb @choicegroup.in>; Amalapuram Production <amalapuram.production@choicegroup.in>; Sas @choicegroup.in> <sas **Cc:** Thomas Jose <thomas@choicegroup.in> Subject: Fw: Foreseeable issues regarding the pre-shipment inspection report- FISHIN

Orders

Dear She and Sre

Please refer forwarded mail which is self explanatry, strictly adhere to this requiremnt for all fishin future orders. Currently we have two pending shrimp ring orders at Cochin. New orders will keep you posted.

Best Regards,







From: Sime Sime Sime @fishinco.com> Sent: Thursday, January 4, 2024 12:47 PM To: Mis and Comparison Comparison

Dear plant,

FYI, please check the attached pre-shipment inspection report.

Our company is carrying out the new project of pre-shipment inspection report. The details of retail bag, MCL, master carton and pictures of loading container processes in pre-shipment inspection report will be very useful for us to trace when some unexpected situation happen in future.

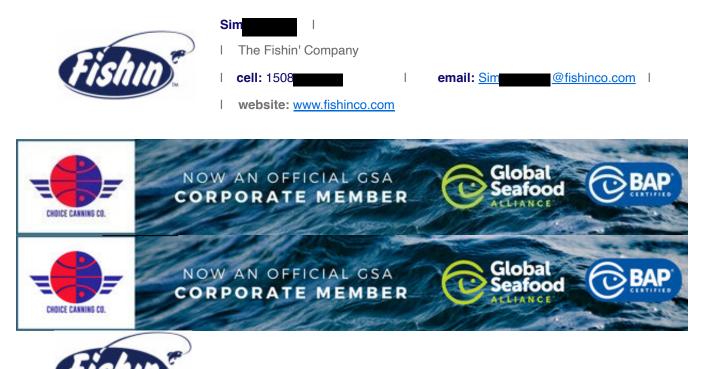
1. The pre-shipment inspection report should be submitted to us after loading container. Our motive is to collect the whole data and information for all contracts, so it's no need to wait for approval on pre-shipment inspection report. The pre-shipment inspection report won't influence on regular verification on artwork templates and pre-loading pictures as well.

2. You can simply press Ctrl+C (Copy key) to copy the picture and then paste it (Ctrl+V) into this word file after resizing in the below chart (while the original size pictures should be available in your side for future reference.)

Kindly review the contents at your earliest convenience and provide any comments or suggestions you may have. If you have any foreseeable issues, please feel free to let us know.

Thank you.

Best regards,



In emails between January and February 2024, staff from Choice Canning and The Fishin' Co. negotiated pricing for shrimp from the Amalapuram plant

From: Jam Jam @choicegroup.in Subject: Fw: 01152024 GV Shrimp -Fishin items and fcls from Amalapuram/Bapatla

- Date: February 7, 2024 at 5:37 AM
 - To: Thomas Jose the @choicegroup.in
- @choicegroup.in, Seb Cc: Joshua Farinella Jos

@choicegroup.in seb

Thomas,

Please find below possible items and total fcls from Amalapuram/Bapatla plant for fishin.

Item No	Description	Price Target include CVD	Our quote \$/lb Seattle, include CVD	Total Fcl
001-00261	GV Shrimp 10/32oz VB 21-25 RAW EZP TLON STPP	\$3.30	\$4.17	10
001-00247	GV Shrimp 10/32oz VB 26-30 CKD EZP TLON STPP cooked in shell	\$3.84	\$4.16	6
001-00250	GV Shrimp 18/12oz Bag 31-40 CKD PND TLON STPP	\$3.84	\$4.40	10
001-00254	GV Shrimp 30/12oz Bag 41-60 CKD PND TLON STPP	\$3.60	\$3.90	4
001-00255	GV Shrimp 14/24oz VB 41-60 CKD PND TLON STPP	\$3.52	\$3.84	2
				32

Best Regards,





From: Jam <a>Jam <a>Jam @choicegroup.in> Sent: Monday, February 5, 2024 6:09 PM To: Care <are @fishinco.com> Cc: Thomas Jose <thoma@choicegroup.in>; Poc @fishinco.com> Subject: Re: 01152024 GV Shrimp

@fishinco.com>

Hi Car

Please find below our best prices;

Prices are including cvd.

We are not able to match your prices, but guarantee delivering good quality products. Kindly review and update.

Item No	Description	Price Target include CVD	Our quote \$/lb Seattle, include CVD
001-00241	GV Shrimp 24/12oz Bag 100-150 CKD PND TLOFF STPP	\$3.25	na
001-00242	GV Shrimp 14/24oz VB 100-150 CKD PND TLOFF STPP	\$3.20	na
001-00244	GV Shrimp 12/12oz Bag 16-22 CKD PND TLON STPP cooked in shell	\$5.10	\$5.89
001-00245	GV Shrimp 12/12oz Bag 16-22 RAW PND TLON STPP	\$3.75	\$5.05
001-00261	GV Shrimp 10/32oz VB 21-25 RAW EZP TLON STPP	\$3.30	\$4.17
001-00247	GV Shrimp 10/32oz VB 26-30 CKD EZP TLON STPP cooked in shell	\$3.84	\$4.16
001-00248	GV Shrimp 12/12oz Bag 26-30 CKD PND TLON STPP cooked in shell	\$4.19	\$5.15
001-00249	GV Shrimp 12/12oz Bag 26-30 RAW PND TLON STPP	\$3.34	\$4.53
001-00250	GV Shrimp 18/12oz Bag 31-40 CKD PND TLON STPP	\$3.84	\$4.40
001-00251	GV Shrimp 5/32oz VB 31-40 RAW PND TLOFF STPP	\$3.10	\$4.01
001-00254	GV Shrimp 30/12oz Bag 41-60 CKD PND TLON STPP	\$3.60	\$3.90

001-00255	GV Shrimp 14/24oz VB 41-60 CKD PND TLON STPP	\$3.52	\$3.84
001-00257	GV Shrimp 24/12oz Bag 41-60 RAW PND TLON STPP	\$2.89	na
001-00258	GV Shrimp 18/12oz Bag 60-80 RAW PND TLOFF STPP	\$2.74	na
001-00259	GV Shrimp 10/24oz VB 60-80 RAW PND TLOFF STPP	\$2.72	na
001-00260	GV Shrimp 24/12oz Bag 71-90 CKD PND TLOFF STPP	\$3.44	na

Best Regards,

Jam	
Divisional	Head
+9180	



From: Care and a care of the fishinco.com> Sent: Saturday, February 3, 2024 1:09 PM To: Jam Choicegroup.in> Cc: Thomas Jose <thomas @choicegroup.in>; Poc Subject: RE: 01152024 GV Shrimp

<pra @fishinco.com>

I also want to mention that 001-00244, 001-00247 and 001-00248 are cooked in shell. Thanks!

Item No	Description	Price Target include CVD	Your quote \$/lb Seattle, include CVD
001-00241	GV Shrimp 24/12oz Bag 100-150 CKD PND TLOFF STPP	\$3.25	
001-00242	GV Shrimp 14/24oz VB 100-150 CKD PND TLOFF STPP	\$3.20	na
001-00244	GV Shrimp 12/12oz Bag 16-22 CKD PND TLON STPP cooked in shell	\$5.10	
001-00245	GV Shrimp 12/12oz Bag 16-22 RAW PND TLON STPP	\$3.75	
001-00261	GV Shrimp 10/32oz VB 21-25 RAW EZP TLON STPP	\$3.30	
001-00247	GV Shrimp 10/32oz VB 26-30 CKD EZP TLON STPP cooked in shell	\$3.84	\$4.25
001-00248	GV Shrimp 12/12oz Bag 26-30 CKD PND TLON STPP cooked in shell	\$4.19	\$5.34
001-00249	GV Shrimp 12/12oz Bag 26-30 RAW PND TLON STPP	\$3.34	\$4.70
001-00250	GV Shrimp 18/12oz Bag 31-40 CKD PND TLON STPP	\$3.84	\$4.47
001-00251	GV Shrimp 5/32oz VB 31-40 RAW PND TLOFF STPP	\$3.10	
001-00254	GV Shrimp 30/12oz Bag 41-60 CKD PND TLON STPP	\$3.60	
001-00255	GV Shrimp 14/24oz VB 41-60 CKD PND TLON STPP	\$3.52	\$3.88
001-00257	GV Shrimp 24/12oz Bag 41-60 RAW PND TLON STPP	\$2.89	\$3.56
001-00258	GV Shrimp 18/12oz Bag 60-80 RAW PND TLOFF STPP	\$2.74	na
001-00259	GV Shrimp 10/24oz VB 60-80 RAW PND TLOFF STPP	\$2.72	na
001-00260	GV Shrimp 24/12oz Bag 71-90 CKD PND TLOFF STPP	\$3.44	



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@fishinco.com>

Think before you print.

From: Car Sent: Friday, February 02, 2024 11:22 PM To: Jam Content of Content

Hi Jam,

Thanks for your email. Does your prices include CVD? We have reviewed your quotes and they are much higher than our target. I have received orders for some more other items. Please see below our target and provide your best prices.

Thanks!

Item No	Description	Price Target include CVD	Your quote \$/lb Seattle, include CVD
001- 00241	GV Shrimp 24/12oz Bag 100-150 CKD PND TLOFF STPP	\$3.25	
001- 00242	GV Shrimp 14/24oz VB 100-150 CKD PND TLOFF STPP	\$3.20	na
001- 00244	GV Shrimp 12/12oz Bag 16-22 CKD PND TLON STPP	\$5.10	
001- 00245	GV Shrimp 12/12oz Bag 16-22 RAW PND TLON STPP	\$3.75	
001- 00261	GV Shrimp 10/32oz VB 21-25 RAW EZP TLON STPP	\$3.30	
001- 00247	GV Shrimp 10/32oz VB 26-30 CKD EZP TLON STPP	\$3.84	\$4.25
001- 00248	GV Shrimp 12/12oz Bag 26-30 CKD PND TLON STPP	\$4.19	\$5.34
001- 00249	GV Shrimp 12/12oz Bag 26-30 RAW PND TLON STPP	\$3.34	\$4.70
001- 00250	GV Shrimp 18/12oz Bag 31-40 CKD PND TLON STPP	\$3.84	\$4.47
001- 00251	GV Shrimp 5/32oz VB 31-40 RAW PND TLOFF STPP	\$3.10	
001- 00254	GV Shrimp 30/12oz Bag 41-60 CKD PND TLON STPP	\$3.60	
001- 00255	GV Shrimp 14/24oz VB 41-60 CKD PND TLON STPP	\$3.52	\$3.88
001- 00257	GV Shrimp 24/12oz Bag 41-60 RAW PND TLON STPP	\$2.89	\$3.56
001- 00258	GV Shrimp 18/12oz Bag 60-80 RAW PND TLOFF STPP	\$2.74	na
001- 00259	GV Shrimp 10/24oz VB 60-80 RAW PND TLOFF STPP	\$2.72	na
001- 00260	GV Shrimp 24/12oz Bag 71-90 CKD PND TLOFF STPP	\$3.44	





 I tel: (604) 59
 email: categorie @fishinco.com

 website: www.fishinco.com

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From: Jan ______ @choicegroup.in> Sent: Thursday, January 25, 2024 2:59 AM To: Car ______ @fishinco.com> Cc: thomas <thom______ @choicegroup.in>; Pod ______ prage @fishinco.com> Subject: Re: 01152024 GV Shrimp

[EXTERNAL EMAIL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Car

Please find below quote and advise.

FIN	Description	Port	\$/Ib DDP Seattle	Your ETA Seattle available
001-00247	GV Shrimp 10/32oz VB 26-30 CKD EZP TLON STPP	Seattle	4.25	
001-00248	GV Shrimp 12/12oz Bag 26-30 CKD PND TLON STPP	Seattle	5.34	Please advise your requirements and loads
001-00250	GV Shrimp 18/12oz Bag 31-40 CKD PND TLON STPP	Seattle	4.47	
001-00255	GV Shrimp 14/24oz VB 41-60 CKD PND TLON STPP	Seattle	3.88	
001-00249	GV Shrimp 12/12oz Bag 26-30 RAW PND TLON STPP	Seattle	4.7	
001-00257	GV Shrimp 24/12oz Bag 41-60 RAW PND TLON STPP	Seattle	3.56	

Best Regards,

Jam Divisional Head +9180



From: Jam _______ <Jam _____ @choicegroup.in> Sent: Tuesday, January 16, 2024 2:46 PM To: Car _______ @fishinco.com> Cc: Thomas Jose <<u>thoma</u> @choicegroup.in>; Pod ______ <<u>pram @fishinco.com</u>> Subject: Re: 01152024 GV Shrimp

Hi Car

Noted, thank you. We will quote at the earliest.

Regards Jam

Sent from Outlook for Android

From: Car <car @fishinco.com>

Sent: Tuesday, January 16, 2024 11:54:58 AM To: Jan <u>Source (Jan @choicegroup.in)</u> Cc: Thomas Jose <<u>thomas</u> @choicegroup.in>; Poc Subject: 01152024 GV Shrimp

@fishinco.com<>

Hi Jarr**a**,

Theselvel

Could you please quote for the following items? Please provide you best pricing and your earliest ETA Seattle available.

FIN	Description	Port	\$/Ib DDP Seattle	Your ETA Seattle available
001-00242	GV Shrimp 14/24oz VB 100-150 CKD PND TLOFF STPP	Seattle		
001-00247	GV Shrimp 10/32oz VB 26-30 CKD EZP TLON STPP	Seattle		
001-00248	GV Shrimp 12/12oz Bag 26-30 CKD PND TLON STPP	Seattle		
001-00250	GV Shrimp 18/12oz Bag 31-40 CKD PND TLON STPP	Seattle		
001-00255	GV Shrimp 14/24oz VB 41-60 CKD PND TLON STPP	Seattle		
001-00243	GV Shrimp 10/16oz Bag 13-15 RAW EZP TLON STPP	Seattle		
001-00249	GV Shrimp 12/12oz Bag 26-30 RAW PND TLON STPP	Seattle		
001-00257	GV Shrimp 24/12oz Bag 41-60 RAW PND TLON STPP	Seattle		
001-00258	GV Shrimp 18/12oz Bag 60-80 RAW PND TLOFF STPP	Seattle		
001-00259	GV Shrimp 10/24oz VB 60-80 RAW PND TLOFF STPP	Seattle		





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Think before you print.



The Fishin' Co. emailed Choice Canning's Amalapuram staff in February 2024 to alert them that Walmart had requested an added zipper in certain packages of "Great Value" labeled shrimp

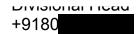


Hi Sim

Noted, this will be updated by our packaging development team at the earliest.

Best Regards,







From: Sime Sime Sime @fishinco.com> Sent: Friday, February 2, 2024 10:05 AM To: Mis and a cmis of the fishinco.com> Subject: Checking workable to add zipper on retail bag for anything 2lb or greater from GV Shrimp

Dear Plant,

Per WM, they want to add zipper on retail bag for anything 2lb or greater from GV Shrimp.

Could you please check in your side, we are looking to add the center of the zipper at 30mm from the top on the original 2lb or greater lb bag.

Please advise is it workable for you to pack and seal? If yes, please send PDF artwork with zipper for our records. If not, please recommend the feasible zipper place or any solution to add the zipper.

Thanks for your assistance.

Best regards,

