

Exhibit F

Monitored Party Choice Canning Company	amfori ID 356-000683-000	Address R.SY.no.2/4,5,3/1,2,3,4,4 Pothukuru (V),Magam Road, Ainavilli (M) East Godavari,District, Andhra Pradesh,, 533577 East Godavari District, Andhra Pradesh, India
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Intertek
Monitoring Start Date 14/12/2022	Closing Meeting Finished Date 19/12/2022	Submission Date 29/12/2022
Expiration Date 29/12/2024	Announcement Type Fully Announced	
Site Choice Canning Company Unit III (A Division of Choice Trading Corporation Private limited	Site amfori ID 356-000683-004	

This is an extract of the online Monitoring Result, generated on 08/03/2024, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.





amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).









All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent.© amfori, 2021

OVERALL RATING



SECTION RATING

PA1: Social Management System	B	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination	A	

PA 5: Fair Remuneration	A	
PA 6: Decent Working Hours	A	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded Labour	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Audit Company: Intertek India Pvt Ltd

Audit Date – 13, 14 and 15 December 2022

Lead Auditor - Vijay [REDACTED] on 13, 14 and 15 December 2022.

Total mandays for onsite audit conducted is 3 Mandays and 0.5 Man Day were applied for offsite for reporting. Total mandays including reporting mandays applied for this site is 3.5 mandays.

Notes: It was noted that audit was conducted on 13, 14 and 15th Dec. Due problem in the login of RSP holder, she had selected INTERTEK in the platform on 14th Dec 2022 where, platform had denied to select actual audit dates 13, 14 and 15 Dec 2022, so, now, audit date is shown as 14, 15 and 16 Dec 2022.

General Description: Choice Canning Company Unit III is located at R.SY. NO. 2/4,5,3/1,2,3,4,4/1 and 4/4, Potukuru(V), Magam Road, Ainavilli (M), Dr. B.R Ambedkar Konaseema District, Andhra Pradesh, 533577, India. The facility has started its operations from the existing location is since Aug 2022. The total site area of the facility is approximately 7 acres and the constructed/built-up area of the site is approximately 14,450.84 square meters. The facility is engaged in the Frozen raw and cooked shrimps. The factory licence # is 8/2022 and it is valid until for lifetime. Licence is Amended and Transferred with effect from 2022 as follows:-

1. Licence is transferred to Thomas Jose, S/o. Jose Thomas, Choice House, P V Sreedharan Road, Kumbalam, Ernakulam, Kerala – 682506 w.e.f.30.04.2022.
2. Factory Name Changed to Choice Canning Company Unit III (A Division of Choice Trading Corporation P Ltd) w.e.f.30.04.2022.
3. Maximum Number of Workers to be Employed : 640 w.e.f.30.04.2022.
Maximum HP is 2842.

In view of the facility, facility has 1 main production Building with only ground floor and all production process are under one roof. Process are defined as raw material receive, pre process, soaking, product packing and shipment. Ancillary buildings are Machine Room, DG area, compressors, security room, admin office, lab, canteen, dormitories, hydrant pump, water treatment plan and ETP.

A total of 354 employees are currently employed by the facility. Out of 354 employees, 46 employees are hired by the facility directly and 308 employees are hired through contract labor. Out of 354 employees, 46 are non-production employees and 308 are production employees. Out of 46 non-production employees, 33 are male employees and 13 are female employees. Out of 308 production employees, 82 are male employees and 226 are females.

Employees of the facility works for 6 days in a week and in 4 shifts. All employees are provided with one day of rest in a week on Sunday. All staff (non production) are working in General Shift: 09:00 AM to 06:00 PM. Lunch break: 60 minutes staggered lunch break.

Security Employees and production workers work in 4 shifts: First Shift: 6:00 AM to 2:00 PM. Second Shift: 2:00 PM to 10:00 PM. Third Shift: 10:00 PM to 6:00 AM. with meal break: 60 minutes.

The facility has not employed any foreign nationals. Facility has employed domestic migrant employees. Ratio of the migrant and locals are 12:88. All employees are contract employees employed by the facility for production purpose. Employee wages are calculated based on the monthly rate basis and paid once in a month on or before 6th working day of the following month. Wages are paid by bank transfer directly to employee controlled bank accounts and in HDFC bank as majority. There is a dormitory facility provided by the site for inter-state migrant employees. There are two hostels based on gender i.e. for male and female. Female dormitory has 6 rooms for 112 female employees and male dormitory has 80 employees. It was given us to understand by the facility management that they have no peak season for their production. Worker's IN/OUT time is recorded manually.

This full audit was conducted at this facility based on applicable Local laws & National laws. All the concerned persons were found to be aware and known the requirements of applicable local laws. The auditor explained the scope and objectives of the audit and complete processes involved in the audit including facility tour, document review and

confidential employee interview. The management and concerned persons were cooperative during the audit activity and receptive towards the audit findings. The scope of the audit was from Aug 2022 to Nov 2022 and auditor has selected September 2022, October 2022 and November 2022 as sampled months for time and wages record verification.

Note 1:

1. Collective bargaining agreement is not uploaded as the facility does not have labor union or collective bargaining agreement in place.
- 3.No government waiver applicable.
4. Production planning document and production records is not uploaded as facility has not shared copy of the same though it was shared with the auditor for review.
5. Policy and procedure document is not uploaded as facility has not shared copy of the same though it was shared with the auditor for review.

Note: 2. 1. #covid19 the facility has implemented precautionary measures against #Covid19 such as sanitizing hands, social distancing, Thermal Scanning, Wearing mask, Posters of #COVID19 awareness. Vaccination certificate from all employees has been obtained by the site as per advisory issued by the government authority.

N il

SITE DETAILS

Site
Choice Canning Company Unit III
(A Division of Choice Trading
Corporation Private limited

Site amfori ID
356-000683-004

GICS Classification

Sector Utilities	Industry Group Utilities	Industry Multi-Utilities
Sub Industry Multi-Utilities		

amfori Process Classifications

N.A.

GS1 Classifications

Segment	Food/Beverage/Tobacco
Family	Seafood
Product Class	Shellfish Prepared/ Processed

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	270	Workers
Legal minimum wage in local currency	10,500	Monthly
Lowest wage paid for regular work at the site	10,500	Monthly
Calculated living wage in local currency	6,067.6	Monthly
Total sample	25	Workers

Other Metrics

Male workers	80	Workers
Female workers	190	Workers
Permanent workers - Male	0	Workers
Permanent workers - Female	0	Workers
Temporary workers - Male	82	Workers
Temporary workers - Female	218	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Management - Male	33	Workers
Management - Female	13	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers with night shift - Male	82	Workers
Workers with night shift - Female	218	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Domestic migrant workers - Male	88	Workers
Domestic migrant workers - Female	118	Workers
Foreign migrant workers - Male	0	Workers
Foreign migrant workers - Female	0	Workers
Workers hired directly - Male	0	Workers
Workers hired directly - Female	0	Workers
Workers hired indirectly - Male	82	Workers
Workers hired indirectly - Female	218	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Pregnant workers	0	Workers

Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	7 Workers
Sample - Female	18 Workers

FINDINGS

PA1: Social Management System

Site: Choice Canning Company Unit III (A Division of Choice Trading Corporation Private limited | Site amfori ID: 356-000683-004

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

1.1 Non-Compliance Issue # 1

Not Applicable

Local Law requirement - Not Applicable. In accordance with Amfori code of conduct requirement

Finding: The management system is partially effective and there were findings noted in the audit under other performance areas. For details, please refer to performance area - PA 7 and PA 12.3

PA 7: Occupational Health and Safety

Site: Choice Canning Company Unit III (A Division of Choice Trading Corporation Private limited | Site amfori ID: 356-000683-004

Question: 7.3 Is there satisfactory evidence that the auditee regularly carries out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH

Finding

7.3 - Non Compliance Issue # 1

Local Law requirement - Not Applicable. In accordance with Amfori BSCI Code of Conduct requirement.

Findings: The facility has done risk assessment, however requires further improvements due to following reasons:

- 1) Risk related to admin section, machinery wise, vehicle movement, ETP, water treatment, confined space, safe assemble area are not covered in the risk assessment process.
- 2) Risk related to transmittable and non-transmittable diseases is not covered in the risk assessment process.

Note - As the facility's risk assessment process does not include some of the few area and for remaining production process, risk assessment process was found adequate, this question has been rated as "partial".

PA 12: Protection of the Environment

Site: Choice Canning Company Unit III (A Division of Choice Trading Corporation Private limited | Site

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH

Finding

12.3 - Non Compliance Issue # 1

Local Law requirement - In accordance with The Water (Prevention and Control Of Pollution) Act 1974, Section 25 (1), Subject to the provisions of this section, no person shall, without the previous consent of the State Board,-- (a) establish or take any steps to establish any industry, operation or process, or any treatment and disposal system or an extension or addition thereto, which is likely to discharge sewage or trade effluent into a stream or well or sewer or on land (such discharge being hereafter in this section referred to as discharge of sewage); or (b) bring into use any new or altered outlets for the discharge of sewage; or (c) begin to make any new discharge of sewage; Provided that a person in the process of taking any steps to establish any industry, operation or process immediately before the commencement of the Water (Prevention and Control of Pollution) Amendment Act, 1988, for which no consent was necessary prior to such commencement or, if he has made an application for such consent, within the said period of three months, till the disposal of such application.

Findings: The facility has taken over existing company called Three Seasons Exim Limited, the facility had applied for the change of name in the pollution consent to audited facility called Choice Canning Company Unit-III on 14 Mar 2022, however, it is yet to be changed.

Note - As the facility had obtained business license in the audited facility's name and had applied for the change of name in the Pollution Consent too, so, this question has been rated as "partial".