

[ENGLISH VERSION](#)

A NON-UNION SEAMAN IS AN UNPROTECTED SEAMAN

[ABOUT US](#) [SOCIAL PARTNERS](#) [FREQUENTLY ASKED QUESTIONS](#) [NEWS](#) [FOR SAILORS](#) [LEGISLATION](#) [PHOTO GALLERY](#) [CONTACTS](#) [DIRECT LINE](#)

NEWS

RPSM BULLETIN

[« GO BACK](#)**15.04.2020**

The prosecutor's office inspected the "Nakhodka active marine fishing base" and found violations of labor laws

– During an inspection of compliance with labor legislation at PAO Nakhodka Active Marine Fishing Base, the Nakhodka City Prosecutor's Office found out that six employees of the joint-stock company, who were fishing on BMRT "Astronom", sent statements to the captain of the vessel about writing off, expressing disagreement with the extension of the voyage assignment, - says the chairman of the Far Eastern regional organization of the RPSM Nikolai Sukhanov. - In January 2020, they turned to us for help in connection with violations on the part of the shipowner: the sailors were dismissed, but did not receive the final settlement on the day of dismissal. We helped them draw up a statement on behalf of the crew to the prosecutor's office.

The management of the Nakhodka Active Marine Fishing Base justified this by saying that the crew members allegedly violated labor discipline, as a result of which money was withheld from them for accommodation and food during their stay on the vessel from the moment of filing applications until their actual discharge from the vessel.



At the same time, as the sailors themselves said, the conditions on board the Astronom were such that you wouldn't wish them on your enemy: for example, the food products were expired, which the second mate publicly admitted at a crew meeting. Before cooking meat, the cook had to soak it in vinegar for a long time to get rid of the unpleasant smell. People couldn't wash after work, when you were covered in slime and scales: there was simply no water. The freezer had no exhaust hood. Those working on it had to stand in shifts in pairs, and this is a direct path to tuberculosis. "All this could probably have been tolerated if they had paid all the money due," the sailors said, "but we even received half of what was promised in salaries."

Due to such difficult working conditions on the vessel, literally a month after setting out to sea, a pre-strike situation developed. Despite this, the captain reported to the shore that everything was fine on the trawler.

The prosecutor's office, following the inspection, submitted a representation to the general director of the Nakhodka Active Marine Fishing Base to eliminate violations of labor legislation. It was reviewed and satisfied: the employees received their final payment, and for each period of delay they were paid compensation in accordance with Article 236 of the Labor Code of the Russian Federation.

In addition, a case of administrative offence under Article 6, Section 5.27 of the Code of Administrative Offences of the Russian Federation (non-payment or partial payment of wages and other payments within the established timeframe) was initiated against the manager.

